**Coalition Milestones**

*Making changes to improve your working environment is a process that takes time. This coalition and its milestones will support you along the way.*

**Description of Milestones**

- **Get Connected**
  - Participate in one of Tri-County’s workplace wellness coalitions and attend meetings regularly. Through the group you will have access to resources, training, shared expertise and funding opportunities. There are no fees associated with participating in a coalition.

- **Find Your Mission & Vision**
  - Submit Commitment Statement: Completing this statement will set you up for success by ensuring that all levels of your organization are supportive of your efforts to create a healthier work environment.

- **Learn About Your Organization**
  - Complete a Health Links assessment: *This is a cultural and environmental assessment to help you evaluate your current work environment:*
    1. Step 1. Take the online workplace assessment (35 min). As a member of the coalition your fee for this will be covered ($180 value).
    2. Step 2. Meet with a Health Links Advisor. A trained advisor will review your assessment results provide feedback and suggest next steps.

- **Share Results**
  - Share your Assessment Results & Action Plan: You will have the opportunity to share your assessment results and plans with other organizations in the coalition and obtain their feedback and ideas.

- **Sustain Your Work**
  - Complete Policy Worksheet: Written policies or guidelines are essential to sustaining your hard work. The worksheet gives you an opportunity to create a snapshot of where your organization is and identify what your organization needs to work on. A policy will increase the likelihood that systems and environmental changes become part of the workplace culture.

- **Get Recognized**
  - Coalition organizations will have multiple opportunities to showcase and receive recognition for their great work through local and statewide events along with traditional and social media promotion.

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Tri-County Health Department’s workplace wellness initiative is sponsored by the Colorado Department of Public Health and Environment through the Cancer, Cardiovascular and Pulmonary Disease (CCPD) Grants Program.