



PUBLIC HEALTH NURSE III - HCP

Duties:

Provides care coordination and systems building activities for the Health Care Program for Children with Special Needs at Tri-County Health Department and through a contract with Developmental Pathways provides nursing consultation, expert nursing assessment and support to infants and toddlers enrolled in the Early Intervention Program. Works independently and within a multidisciplinary team and may also assume coordination and training responsibilities within the scope of work of HCP and Early Intervention. Overall general supervision is provided by the HCP Nursing Program Coordinator, and early intervention-specific support and supervision will be provided by the Early Intervention Program Manager at Developmental Pathways.

This position is the journey-level job in the Public Health Nurse job series. The position is typically performed by fully functioning appointed incumbents who are licensed as a registered nurse (RN) in the State of Colorado and may provide a lead worker and/or training function to Public Health Nurses I and II and public health support positions or community consultation in a liaison role between agencies. Assists personnel with technical expertise in providing public health services in compliance with policy, procedures, and program protocols adopted by TCHD. Assists public health staff and early intervention staff with addressing complex and difficult medical issues and situations for the clients served within these programs. Serves as a liaison between the public health programs and early intervention program as it relates to day-to-day operations of the assigned programs, possible referrals and program development and quality assurance. Assists in the evaluation and implementation of nursing programs; makes recommendations to administration concerning planning activities. Recommends program policy and procedure in conjunction with the program managers/coordinators for implementation. Provides expert pediatric nursing practice and services according to agency policy and program protocols. Provides education and consultation in specialized program areas to staff, individuals, agencies, and community groups.

Formulates and implements plans for nursing and general health care for individuals and families based upon evaluation of needs and a focus on meeting mutually accepted health and developmental goals and objectives. Delivers nursing services through home visits, care coordination, consultation, and community outreach programs. Assists staff and clients in coordinating and accessing resources to meet client needs and making appropriate referrals for services. Instructs staff in the methods, techniques and procedures utilized in assigned programs and services. May participate in providing direct care services to demonstrate role modeling or as required as part of the position. Coordinates and integrates program activities with other nursing programs, TCHD divisions, allied agencies, service providers, and community groups. Participates in various committees and boards related to program activities and responsibilities.



Participates in HCP team meetings, program planning and general program activities. Participates in provider meetings, multidisciplinary assessments and evaluations, and planning meetings as requested with Early Intervention staff. Performs other duties as assigned and required. Participates in all exercises and drills on emergency preparedness as required.

Education:

Requires a Bachelor's Degree in nursing from a school accredited by the National League for Nursing Accrediting Commission or the American Association of Colleges of Nursing. Advanced education and/or extensive experience in pediatric nursing, community nursing or early childhood development preferred. Requires a minimum of three years progressively responsible pediatric related nursing experience. Licensed to practice as a registered nurse (RN) in the State of Colorado. Possession of a valid driver's license.

Knowledge, Skills, and Abilities:

Knowledge of:

Principles, practices, techniques, and protocols related to public health nursing and its application in a public health program.

Community programs and resources for children with special needs.

Ability to:

Establish and maintain effective working relationships with other Tri-County Health Department employees, early intervention staff and providers, representatives of other agencies and organizations, and members of the community.

Work effectively with interagency partners and transdisciplinary teams.

Provide instruction and educational information to individuals and groups.

Apply consistently and appropriately the principles, techniques, and practices as they relate to nursing in a community public health program.

Act as an official representative of TCHD in a professional manner with local and national agencies and organizations.

Maintain sensitive & confidential client information according to the HIPAA policy.

Mentor and advise professional and support staff and students in a productive and positive manner.

Salary: DOQ

Office Location: Englewood

Close Date: Open until filled