



## **PUBLIC HEALTH NURSE – CORE NURSING**

### **Duties:**

Provides comprehensive professional public health nursing services for individuals, families, and community groups in compliance with Tri-County Health Department policies and procedures, professional standards, and program protocols. Promotes the maintenance of health by providing nursing services and employing appropriate preventive treatment and rehabilitative measures. Direct supervision is provided by a Nursing Supervisor, Nursing Program Coordinator or Nursing Manager. May have lead accountability for employees in support positions; may include scheduling, assigning and reviewing of work, instructing/training in work methods, and providing input into hiring and performance evaluation processes.

This position is the journey-level job in the Public Health Nurse job series. The position is typically performed by fully functioning incumbents who have a minimum of 12 months experience in public health care or related clinical work, routinely exercise professional judgment, and perform work independently with a minimum amount of supervision. Provides comprehensive public health nursing services for individuals, families, and the community in one or multiple nursing program areas such as Women's Health, Family Planning, Prenatal Plus, Home Visits, Immunization, Health Care Program for Children with Special Needs (HCP), International Travel, Nurse Family Partnership, Mother's First, and Disease Control. Promotes the maintenance of health through teaching and counseling, conducting needs assessment and case management, providing direct client care and/or resource coordination, and employing appropriate preventive treatment and health maintenance measures. Formulates and implements plans for nursing and general health care for individuals and families based upon evaluation of needs and a focus on meeting mutually accepted health goals and objectives. Delivers nursing services through clinics, home visits, case management, and community outreach programs. Assists clients in finding resources to meet needs and makes referrals for services as appropriate. Documents health history, assessments, goals and objectives, and care provided in compliance with department and program policy, procedure, and protocol.

Represents TCHD as a health resource person in the community. Interprets public health programs and policies to individuals, families, community groups, schools, physicians, and other collateral community agencies and service providers. Collaborates with related community agencies and service providers through client referrals, written and verbal communications, and case/team conferences. Participates in the evaluation of community agencies and service providers and recommends the inclusion/exclusion of service providers for program collaboration. Participates in the development of community planning, organization, education, and promotion of public health services through community outreach efforts including serving on community boards and committees and presenting public health education to individuals and community groups.



Participates in evaluating TCHD nursing programs and services through documentation, routine statistical reporting, and team conferences. Assists in conducting epidemiological investigations related to disease control and infectious diseases. Conducts interviews of individuals and families, documents relevant information, and provides direct client care through administering vaccinations and medications. Conducts various diagnostic tests, needs assessment interviews, medical histories, and vitals measurements to determine appropriate health care measures or case management. May participate in student educational programs by providing demonstration, hands-on training, work review and evaluation, and providing feedback to instructors and students. Participates in the orientation of new staff members. Performs related work as assigned or required. Maintain sensitive & confidential client information according to the HIPAA policy. Employee responds, as required, to support public health emergencies, incidents and events. Employee participates in all exercises and drills on emergency preparedness, as required. Completes trainings identified as appropriate for this level employee.

**Education:**

Requires a Bachelor's Degree in nursing from a school accredited by the National League for Nursing Accrediting Commission or the American Association of Colleges of Nursing and a minimum of 12 months of experience in nursing or public health nursing. Some assignments require completion of an organized educational program in a specific clinical or program area. Licensed to practice as a registered nurse (RN) in the State of Colorado. Must possess a valid driver's license.

**Knowledge, Skills, and Abilities:**

Principles, practices, and objectives of professional and public health nursing. Scope and application of pertinent protocol, policy, and procedure. Inter-professional relationships utilized in program implementation. Tri-County Health Department services and community resources. Apply consistently and appropriately the principles, techniques, and practices as they relate to nursing in a community public health program. Establish and maintain effective working relationships with other Tri-County Health Department employees, representatives of other agencies and organizations, and members of the community. Provide professional and sensitive customer service to clients and public of diverse cultural and socio-economic backgrounds. Assess client needs and recommend treatment and services as appropriate. Maintain sensitive & confidential client information according to the HIPAA policy. Communicate effectively both verbally and in writing to exchange/present information/instruction to TCHD staff, clients, and the general public. Exercise independent judgment in making decisions and resolving problems and issues impacting the health and welfare of clients and the general public.

**Salary:** DOQ

**Office Location:** Aurora

**Close Date:** Open until filled