



Public Health Nurse – Mother’s First Arapahoe County

Duties:

Part time position in a long and short term nursing case management program working with families living in Arapahoe County and who are receiving TANF benefits. Requires the ability to establish interpersonal relationships with women and families from diverse socio-economic and cultural backgrounds. Also requires that ability to work closely with Arapahoe County Social Services and other community agencies.

Provides home visitation services to Arapahoe County families in compliance with Tri-County Health Department (TCHD) policies and procedures, professional standards, and program protocols. Other activities include nursing consultation to other agencies and providers, collaboration with Arapahoe County child welfare and their contractors, teaching community classes, immunizations and family planning duties. Direct supervision is provided by a Nursing Program Coordinator or Nursing Manager. This position is the entry-level job in the Public Health Nurse job series. The position is typically characterized as a training level job staffed by entry-level incumbents or by fully functioning incumbents who do not have the related work experience required in a community health or related clinical environment. This position is the journey-level job in the Public Health Nurse job series. Promotes the maintenance of health through home visitation, teaching and counseling, conducting needs assessment and case management, providing direct client care and/or resource coordination, and employing appropriate preventive treatment and health maintenance measures. Formulates and implements plans for nursing and general health care for individuals and families based upon evaluation of needs and a focus on meeting mutually accepted health goals and objectives. Delivers nursing services through clinics, home visits, case management, and community outreach programs. Assists clients in finding resources to meet needs and makes referrals for services as appropriate. Documents health history, assessments, goals and objectives, and care provided in compliance with department and program policy, procedure, and protocol. Represents TCHD as a health resource person in the community. Interprets public health programs and policies to individuals, families, community groups, schools, physicians, and other collateral community agencies and service providers. Collaborates with related community agencies and service providers through client referrals, written and verbal communications, and case/team conferences.



Participates in the development of community planning, organization, education, and promotion of public health services through community outreach efforts including serving on community boards and committees and presenting public health education to individuals and community groups.

Participates in evaluating TCHD nursing programs and services through documentation, routine statistical reporting, and team conferences. Assists in conducting epidemiological investigations related to disease control and infectious diseases.

Conducts interviews of individuals and families, documents relevant information, and provides direct client care through administering vaccinations and medications. Conducts various diagnostic tests, needs assessment interviews, medical histories, and vitals measurements to determine appropriate health care measures or case management. May participate in student educational programs by providing demonstration, hands-on training, work review and evaluation, and providing feedback to instructors and students. Participates in the orientation of new staff members. Performs related work as assigned or required.

Education:

Requires a Bachelor's Degree in nursing from a school accredited by the National League for Nursing Accrediting Commission or the American Association of Colleges of Nursing. Some assignments require completion of an organized educational program in a specific clinical or program area. Licensed to practice as a registered nurse (RN) in the State of Colorado. Must possess a valid driver's license and own a vehicle for on the job transportation.

Special Qualifications:

A minimum of 2 years professional nursing experience with childbearing women and/or children, considered a plus. Bilingual Spanish/English preferred.

Knowledge, Skills, and Abilities:

Principles, practices, and objectives of professional and public health nursing. Scope and application of pertinent protocol, policy, and procedure. Inter-professional relationships utilized in program implementation. Tri-County Health Department services and community resources. Apply consistently and appropriately the principles, techniques, and practices as they relate to nursing in a community public health program. Establish and maintain effective working relationships with other Tri-County Health Department employees, representatives of other agencies and organizations, and members of the community. Provide professional and sensitive customer service to clients and public of diverse cultural and socio-economic backgrounds.



Assess client needs and recommend treatment and services as appropriate. Maintain sensitive & confidential client information according to the HIPAA policy. Communicate effectively both verbally and in writing to exchange/present information/instruction to TCHD staff, clients, and the general public. Exercise independent judgment in making decisions and resolving problems and issues impacting the health and welfare of clients and the general public.

Salary: DOQ

Office Location: Iliff

Close Date: Open until filled.

Employment Type: Part-Time