



Public Health Nurse – Nurse Family Partnership

Duties:

This is a full-time, nurse home visitor position in the Nurse Family Partnership (NFP) case management program serving low-income women living in Adams, Arapahoe, and Douglas counties. This position provides the NFP nurse home visitation/case management program implemented in accordance with the established national and agency guidelines and policies. The nurse is responsible for a caseload of 25 families, meeting program goals and objectives, as well as client – centered goals, completion of national clinical record keeping forms established for program evaluation and maternal / child health assessment and interventions.

Provides home visitation services to Arapahoe County families in compliance with Tri-County Health Department (TCHD) policies and procedures, professional standards, and program protocols. Direct supervision is provided by a Nursing Program Coordinator or Nursing Manager. This position is the entry-level job in the Public Health Nurse job series. The position is typically characterized as a training level job staffed by entry-level incumbents or by fully functioning incumbents who do not have the related work experience required in a community health or related clinical environment. Promotes the maintenance of health through home visitation, teaching and counseling, conducting needs assessment and case management, providing direct client care and/or resource coordination, and employing appropriate preventive treatment and health maintenance measures. Formulates and implements plans for nursing and general health care for individuals and families based upon evaluation of needs and a focus on meeting mutually accepted health goals and objectives. Delivers nursing services through clinics, home visits, case management, and community outreach programs. Assists clients in finding resources to meet needs and makes referrals for services as appropriate. Documents health history, assessments, goals and objectives, and care provided in compliance with department and program policy, procedure, and protocol. Represents TCHD as a health resource person in the community. Interprets public health programs and policies to individuals, families, community groups, schools, physicians, and other collateral community agencies and service providers. Collaborates with related community agencies and service providers through client referrals, written and verbal communications, and case/team conferences.

Participates in the development of community planning, organization, education, and promotion of public health services through community outreach efforts including serving on community boards and committees and presenting public health education to individuals and community groups.



Conducts interviews of individuals and families, documents relevant information, and provides direct client care through administering vaccinations and medications. Conducts various diagnostic tests, needs assessment interviews, medical histories, and vitals measurements to determine appropriate health care measures or case management. May participate in student educational programs by providing demonstration, hands-on training, work review and evaluation, and providing feedback to instructors and students. Participates in the orientation of new staff members. Performs related work as assigned or required.

Education:

Requires a Bachelor's Degree in nursing from a school accredited by the National League for Nursing Accrediting Commission or the American Association of Colleges of Nursing. Some assignments require completion of an organized educational program in a specific clinical or program area. Licensed to practice as a registered nurse (RN) in the State of Colorado. Must possess a valid driver's license and own a vehicle for on the job transportation.

Knowledge, Skills, and Abilities:

Principles, practices, and objectives of professional and public health nursing. Scope and application of pertinent protocol, policy, and procedure. Inter-professional relationships utilized in program implementation. Tri-County Health Department services and community resources. Apply consistently and appropriately the principles, techniques, and practices as they relate to nursing in a community public health program. Establish and maintain effective working relationships with other Tri-County Health Department employees, representatives of other agencies and organizations, and members of the community. Provide professional and sensitive customer service to clients and public of diverse cultural and socio-economic backgrounds.

Assess client needs and recommend treatment and services as appropriate. Maintain sensitive & confidential client information according to the HIPAA policy. Communicate effectively both verbally and in writing to exchange/present information/instruction to TCHD staff, clients, and the general public. Exercise independent judgment in making decisions and resolving problems and issues impacting the health and welfare of clients and the general public.

Salary: DOQ

Office Location: Iliff

Close Date: Open until filled.